

Monday, March 21, 2011

The Felicity-Franklin Board of Education met in regular session on Monday, March 21, 2011 at 7:00 p.m. in the board conference room, President Dave Cornelison presiding. Roll call was taken with the following members present: Mr. Dave Cornelison - present, Mrs. Laura Lowe - present, Mr. Chris Smith - present, Mr. Steve Weber – present, Mr. Donnie Woodall – present.

2011-028 Minutes of the February 14, 2011 regular board meeting distributed; there being no objections or corrections, the motion was made by Mr. Weber, seconded by Mr. Woodall to approve the minutes as read. Roll call: Mr. Weber – yea, Mr. Woodall – yea, Mr. Cornelison - yea, Mrs. Lowe – yea, Mr. Smith - yea; motion passed unanimously.

2011-029 Moved by Mr. Woodall, seconded by Mr. Smith:  
The Board reviewed and approved the following reports for the month of February, 2011 as presented by the treasurer.

- 1) List of expenditures (CHKREG):

General Fund	\$ 704,904.42
All Other Funds	<u>259,816.25</u>
Total Expenditures	\$ 964,720.67
- 2) Financial FINSUMM Report by Funds
- 3) Financial FUNDSUM and FNDEXP Reports
- 4) Appropriation Accounts Summary by Funds APPSUMS
- 5) Revenue Accounts Summary by Funds REVSUMS
- 6) Payroll Information: February 15<sup>th</sup> Payroll                      February 28<sup>th</sup> Payroll
- 7) Investments

Approved the following investments:

<u>Time Period</u>	<u>Amount</u>	<u>Type/Fund</u>	<u># of Days</u>	<u>Rate</u>
02/01/11-02/28/11	\$ 350,000.00	StarOhio/General Fund	28	0.11%
02/01/11-02/28/11	\$1,008,542.51	5/3rd Investment/General	28	0.11%
05/08/09-03/08/11	\$ 95,000.00	5/3 <sup>rd</sup> Securities (Costal CD)	22 Months	2.10%
12/14/10-06/14/11	\$ 250,000.00	5/3 <sup>rd</sup> (CD)	6 Months	0.20%
02/01/11-02/28/11	\$ 54,200.00	StarOhio/Construction/Local	28	0.11%
10/07/10-10/06/11	\$ 250,000.00	RiverHills Bank (CD)	12 Months	0.79683%

Roll call: Mr. Woodall – yea, Mr. Smith - yea, Mr. Weber – yea, Mr. Cornelison – yea, Mrs. Lowe - yea; motion passed unanimously.

2011-030 Moved by Mr. Weber, seconded by Mrs. Lowe:  
To authorize the treasurer to make the following adjustments and amend the 2010-2011 Certificate of Estimated Resources and Appropriation Ledger:

Fund 533 Title II-D Technology	(\$5.40) Decrease
Fund 590 Title II-A Teacher Quality	(\$63.11) Decrease
Fund 572 Title I SW	(\$1,622.62) Decrease

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Roll call: Mr. Weber – yea, Mrs. Lowe – yea, Mr. Smith – yea, Mr. Woodall – yea, Mr. Cornelison - yea; motion passed unanimously.

2011-031 Moved by Mr. Smith, seconded by Mr. Woodall:  
To approve the resolution of Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Auditor. Roll call: Mr. Smith – yea, Mr. Woodall – yea, Mr. Cornelison – yea, Mrs. Lowe – yea, Mr. Weber – yea; motion passed unanimously.

2011-032 Moved by Mr. Woodall, seconded by Mr. Weber:  
To renew the Clermont County Education Service Center Agreement to provide services from July 1, 2011 through June 30, 2012. Roll call: Mr. Woodall – yea, Mr. Weber – yea, Mr. Cornelison – yea, Mrs. Lowe – yea, Mr. Smith – yea; motion passed unanimously.

2011-033 Moved by Mr. Woodall, seconded by Mrs. Lowe:  
To approve *Addendum to the Retail Power Sales Agreement-Agreement No. 104, Dated 9/9/2009* for energy delivered beginning on the December, 2011 meter read extending to the December, 2013 meter read. Note: Rate change of 5.9 cents/kilowatt to 5.59 cents/kilowatt for calendar years 2012 and 2013. Roll call: Mr. Woodall – yea, Mrs. Lowe – yea, Mr. Smith – yea, Mr. Weber – yea, Mr. Cornelison – yea; motion passed unanimously.

- The Board reviewed a cost comparison from Cost Reduction Services; Duke Energy Retail estimated potential savings sheet; Felicity-Franklin Local School District's actual cost comparison of electricity costs for calendar years 2009 and 2010.
- The Board reviewed an update regarding the district's property, fleet, and liability insurance coverage for 2011-2012.
- The Board reviewed the status of closing the OSFC High School Construction Project.
- The Board discussed the Workers' Compensation Group Ratings Program information.

2011-034 Moved by Mr. Smith, seconded by Mr. Woodall:  
To adopt the following new/updated/revised policies as recommended by NEOLA:

New Policies

3430.03 Call to Active Duty Leave (Certified Staff)  
4430.03 Call to Active Duty Leave (Classified Staff)  
5111.02 Educational Opportunity for Military children

Revised Policies

2260 Nondiscrimination and Access to Equal Educational Opportunity  
2260.01 Section 504/ADA Prohibition Against Discrimination Based On Disability  
2370 Educational Options  
3122 Nondiscrimination and Equal Employment Opportunity (Certified Staff)  
4122 Nondiscrimination and Equal Employment Opportunity (Classified Staff)  
5111.01 Homeless Students

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5517.01 Bullying and Other Forms of Aggressive Behavior  
8450 Control of Casual-Contact Communicable Diseases  
9160 Public Attendance at School Events

Roll call: Mr. Smith – yea, Mr. Woodall – yea, Mr. Cornelison – yea, Mrs. Lowe – yea, Mr. Weber – yea; motion passed unanimously.

- 2011-035 Moved by Mr. Weber, seconded by Mrs. Lowe:  
To approve the HB264 project overview proposed by Innovative Energy Solutions.  
Roll call: Mr. Weber – yea, Mrs. Lowe – yea, Mr. Smith – yea, Mr. Woodall – yea, Mr. Cornelison – yea; motion pass unanimously.
- 2011-036 Moved by Mrs. Lowe, seconded by Mr. Weber:  
Discussed policies pertaining to *Board Policy 4162—Drug and Alcohol Testing of CDL License Holders and Board Policy 8600.04* and adopt administrative guidelines thereto.  
Roll call: Mrs. Lowe – yea, Mr. Weber – year, Mr. Woodall – yea, Mr. Cornelison – yea, Mr. Smith – yea; motion passed unanimously.
- 2011-037 Moved by Mr. Woodall, seconded by Mr. Cornelison:  
To adopt the *Open Enrollment Policy, Policy 5113*, for the 2011-2012 school year.  
Roll call: Mr. Woodall – yea, Mr. Cornelison – yea, Mrs. Lowe – yea, Mr. Smith – yea, Mr. Weber – yea; motion passed unanimously.
- The Board tabled approval on a 2011-2012 Services Agreement with Southwestern Ohio Instructional Technology Association (SOITA) membership.
  - The Board reviewed the anticipated 2011 diploma list.
- 2011-038 Moved by Mr. Smith, seconded by Mr. Woodall:  
To approve the FFA Senior Trip to Williamsburg, VA from 04/27/11 to 05/01/11. Roll call: Mr. Smith – yea, Mr. Woodall – yea, Mr. Cornelison – yea, Mrs. Lowe – yea, Mr. Weber – yea; motion passed unanimously.
- 2011-039 Moved by Mr. Woodall, seconded by Mr. Smith:  
To enter into a new lease agreement with the Boys and Girls Club of Greater Cincinnati for the period of 08/22/11 through 05/25/12. Roll call: Mr. Woodall – yea, Mr. Smith – yea, Mr. Weber – yea, Mr. Cornelison – yea, Mrs. Lowe – yea; motion passed unanimously.
- 2011-040 Moved by Mr. Woodall, seconded by Mr. Smith:  
To amend the 2010-2011 School Calendar to make April 22, 2011 as the calamity make-up day. Roll call: Mr. Woodall – yea, Mr. Smith – yea, Mr. Weber – yea, Mr. Cornelison – yea, Mrs. Lowe – yea; motion passed unanimously.
- 2011-041 Moved by Mrs. Lowe, seconded by Mr. Woodall:  
That the Felicity-Franklin Board of Education go into executive session for consideration of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee, official, or student, and administrative performance evaluations. Roll Call: Mrs. Lowe – yea, Mr. Woodall – yea, Mr. Cornelison – yea, Mr. Smith – yea, Mr. Weber - yea; motion passed unanimously.

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- Mr. Dave Cornelison, Board President, reconvened the board into regular session.

2011-042 Moved by Mr. Weber, seconded by Mrs. Lowe:  
To accept the retirement resignation from Jerry Fronk, Technology Coordinator, effective June 30, 2011 with board provided benefits through June 30, 2011. Roll call: Mr. Weber – yea, Mrs. Lowe – yea, Mr. Smith – yea, Mr. Woodall – yea, Mr. Cornelison – yea; motion passed unanimously.

2011-043 Moved by Mr. Woodall, seconded by Mrs. Lowe:  
To accept the resignation from Donnie Hall as the 2010-2011 Assistant High School Girls Softball Coach, effective March 16, 2011. Roll call: Mr. Woodall – yea, Mrs. Lowe – yea, Mr. Smith – yea, Mr. Weber – yea, Mr. Cornelison – yea; motion passed unanimously.

2011-044 Moved by Mr. Woodall, seconded by Mr. Smith:  
To issue a supplemental contract to Aaron Chase as the 2010-2011 Middle School Girls and Boys Track Coach pending proper certification/background checks. Roll call: Mr. Woodall – yea, Mr. Smith – yea, Mr. Weber – yea, Mr. Cornelison – yea, Mrs. Lowe – yea; motion passed unanimously.

- The Board discussed the salary for the high school principal position.

2011-045 Moved by Mr. Smith, seconded by Mrs. Lowe:  
**WHEREAS**, the Felicity-Franklin Local School District Board of Education (“Board of Education”) desires to hire Sabrina Armstrong as its Middle School Principal and Jennifer Keller as its Elementary School Principal, (collectively, “the Principals”) each for a period of time commencing on August 1, 2011 and ending on July 31, 2014; and

**WHEREAS**, The Principals and the Board of Education have agreed to terms for a three-year employment contract; and

**NOW, THEREFORE, BE IT RESOLVED** by the Felicity-Franklin Local School District Board of Education as follow:

### **SECTION I**

The Principals are hereby re-employed as the Middle School Principal and Elementary School Principal of the Felicity-Franklin Local School District effective August 1, 2011 through July 31, 2014.

### **SECTION II**

The Principals’ Contracts which are attached hereto are officially adopted and approved by the Felicity-Franklin Local School District Board of Education.

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**SECTION III**

**IT IS FOUND AND DETERMINED** that all formal action of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Roll call: Mr. Smith – yea, Mrs. Lowe – yea, Mr. Weber – yea, Mr. Woodall – yea, Mr. Cornelison – yea; motion passed unanimously.

2011-046 Moved by Mr. Weber, seconded by Mr. Woodall:

**WHEREAS**, Richard Goodpaster (hereafter the “Employee”) is employed under a limited “other administrator” contract by the Felicity-Franklin Local School District Board of Education (hereafter the “Board of Education”) which expires on or about July 31, 2011; and

**WHEREAS**, the Employee has been evaluated in accordance with the board policy guidelines; and

**WHEREAS**, the Superintendent has recommended that the Employee’s limited contract be non-renewed; and

**WHEREAS**, in accordance with Ohio Revised Code section 3319.11, the Board desires to non-renew the limited contract of the Employee.

**NOW, THEREFORE, BE IT RESOLVED** by the Felicity-Franklin Local School District Board of Education, as follows:

- Section 1. In accordance with Ohio Revised Code section 3319.11, the Board hereby non-renews the limited contract of Richard Goodpaster. Employee’s last date of employment will be July 31, 2011.
- Section 2. The Board directs the Treasurer to draft a notice to Employee advising him of the Board’s action, and further directs that the Treasurer and/or the Superintendent shall serve this written notice on the Employee as soon as possible, but no later than April 30, 2011.
- Section 3. The Board of Education hereby finds and determines that all formal actions relative to the adoption of the Resolution were taken in an open meeting of this Board of Education, in full compliance with applicable legal requirements, including Section 121.22 of the Ohio Revised Code.
- Section 4. This Resolution shall be in force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education which may be inconsistent with or duplicative of the provisions of this resolution.

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Roll call: Mr. Weber – yea, Mr. Woodall – yea, Mr. Cornelison – yea, Mrs. Lowe – yea, Mr. Smith – yea; motion passed unanimously.

2011-047

Moved by Mr. Weber, seconded by Mr. Woodall:

**RESOLUTION TO SUSPEND CLASSIFIED STAFF CONTRACTS IN ACCORDANCE WITH SECTION 3319.172 OF THE OHIO REVISED CODE**

**WHEREAS**, the Felicity Franklin Local School District Board of Education (hereafter the “Board”) has received a recommendation from the Superintendent of a reduction in force in the classified staff due to financial reasons; and

**WHEREAS**, the Board has determined that a reduction in force in the classified staff is necessary as a result thereof in accordance with the provisions of R.C. 3319.172; and

**WHEREAS**, the Board has complied with all applicable requirements of R.C. 3319.172 to include timely notice to the affected members whose contracts of employment are to be suspended.

**NOW, THEREFORE, BE IT RESOLVED** by the Felicity Franklin Local School District Board of Education as follows:

**SECTION I**

The following employment contracts shall be suspended indefinitely effective June 30, 2011 as a result of financial reasons in accordance with R.C. 3319.172:

Helen Brunton, Aide  
Judith Lawson, Aide  
Paula McCann, Aide

**SECTION II**

The Superintendent shall provide notice of said contract suspensions to the affected employees as soon as possible and said notice shall include, if applicable, notice that the affected employee has a right to restoration in accordance with R.C. 3319.172.

**SECTION III**

**IT IS FOUND AND DETERMINED** that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees

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that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Roll call: Mr. Weber – yea, Mr. Woodall – yea, Mr. Cornelison – yea, Mrs. Lowe – yea, Mr. Smith – yea; motion passed unanimously.

2011-048

Moved by Mr. Smith, seconded by Mr. Cornelison:

**RESOLUTION TO SUSPEND CERTIFICATED STAFF CONTRACTS IN ACCORDANCE WITH SECTION 3319.17 OF THE OHIO REVISED CODE**

**WHEREAS**, the Felicity Franklin Local School District Board of Education (hereafter the “Board”) has received a recommendation from the Superintendent of a reduction in force in the certificated staff due to financial reasons; and

**WHEREAS**, the Board has determined that a reduction in force in the certificated staff is necessary as a result thereof in accordance with the provisions of R.C. 3319.17; and

**WHEREAS**, the Board has complied with all applicable requirements of R.C. 3319.17 to include timely notice to the affected members whose contracts of employment are to be suspended.

**NOW, THEREFORE, BE IT RESOLVED** by the Felicity Franklin Local School District Board of Education as follows:

**SECTION I**

The following employment contracts shall be suspended indefinitely effective June 30, 2011 as a result of financial reasons in accordance with R.C. 3319.17:

Brett Barber, Teacher  
Jerod Jodrey, Teacher  
Jamie Snider, Teacher  
Megan Walker, Teacher

**SECTION II**

The Superintendent shall provide notice of said contract suspensions to the affected employees as soon as possible and said notice shall include, if applicable, notice that the affected employees have a right to restoration in accordance with R.C. 3319.17.

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**SECTION III**

**IT IS FOUND AND DETERMINED** that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Roll call: Mr. Smith – yea, Mr. Cornelison – yea, Mrs. Lowe – yea, Mr. Weber – yea, Mr. Woodall – yea; motion passed unanimously.

2011-049 Moved by Mrs. Lowe, seconded by Mr. Weber:  
To non-renew all district supplemental contracts effective June 30, 2011. Roll call: Mrs. Lowe – yea, Mr. Weber – yea, Mr. Woodall – yea, Mr. Cornelison – yea, Mr. Smith – yea; motion passed unanimously.

2011-050 Moved by Mr. Woodall, seconded by Mr. Weber:  
To issue a one-year Administrative Contract, “Other Administrator” to Tammy Tatman as Transportation Coordinator, effective July 1, 2011, pending necessary certification/licensure and background checks. Roll call: Mr. Woodall – yea, Mr. Weber – yea, Mr. Cornelison – yea, Mrs. Lowe – yea, Mr. Smith – yea; motion passed unanimously.

2011-051 Moved by Mrs. Lowe, seconded by Mr. Smith:  
To issue a two-year Administrative Contract, “Other Administrator” to Michelle Utter as Cafeteria Supervisor, effective July 1, 2011, pending necessary certification/licensure and background checks. Roll call: Mrs. Lowe – yea, Mr. Smith – yea, Mr. Weber – yea, Mr. Woodall – yea, Mr. Cornelison – yea; motion passed unanimously.

2011-052 Moved by Mr. Smith, seconded by Mr. Weber:  
**WHEREAS**, the Felicity-Franklin Local School District Board of Education (“Board of Education”) desires to reemploy Glenn A. Moore (Mr. Moore) as its Superintendent for a period of time commencing on August 1, 2011 and ending on July 31, 2014; and

**WHEREAS**, Mr. Moore is in the last year of his current contract which is set to expire on July 31, 2011; and

**WHEREAS**, Mr. Moore and the Board of Education have agreed to terms for a three-year employment contract; and

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**NOW, THEREFORE, BE IT RESOLVED** by the Felicity-Franklin Local School District Board of Education as follows:

**SECTION I**

Mr. Glenn A. Moore is hereby re-employed as the Superintendent of the Felicity-Franklin Local School District effective August 1, 2011 through July 31, 2014.

**SECTION II**

The Superintendent's Contract which is attached hereto is hereby officially adopted and approved by the Felicity-Franklin Local School District Board of Education.

**SECTION III**

**IT IS FOUND AND DETERMINED** that all formal action of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Roll call: Mr. Smith – yea, Mr. Weber – yea, Mr. Woodall – yea, Mr. Cornelison – yea, Mrs. Lowe – yea; motion passed unanimously.

- The Board discussed administrative performance evaluations for the treasurer and the superintendent.
- Mrs. Laura Lowe presented the following “*Student Achievement Report*”:

*Congratulations to Felicity for their win Saturday, February 26<sup>th</sup>, in the SBAAC Academic Team Tournament! It was a great tournament and every match was very close. Thanks to all of our schools who provided readers, timers, and workers, as well as coaches who provided buzzer systems and extra help. Everyone was willing to “pitch in” and do what was necessary to make the day a success. For those heading to the Districts, the Best of Luck!*

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*The results and scores of the matches are:*

*On March 3, 2011 16 new members were inducted into the National Honor Society of Felicity-Franklin High School. Congratulations to the following inductees:*

*Arlie Case  
Carissa Cumby  
Jacob Foster  
Bridgett Hazenfield  
Daniel Reinhart  
Hillary White*

*Taylor Carter  
Ashley Davis  
Jacob Fry  
Shelby Lucas  
Brittany Sowers*

*Mariah Conger  
Mackenzie Dunaway  
Mack Hayden  
Chris Paul  
Mackenzie Turner*

- Mr. Chris Smith gave the *U.S. Grant JVS Report*

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2011-053 Moved by Mrs. Lowe, seconded by Mrs. Weber:  
To adjourn this regular meeting of the Felicity-Franklin Board of Education. Roll call:  
Mrs. Lowe – yea, Mr. Weber – yea, Mr. Woodall – yea, Mr. Cornelison – yea, Mr.  
Smith - yea; motion passed unanimously.

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Mr. Dave Cornelison, President  
Felicity-Franklin Board of Education

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Mr. James L. Napier, Treasurer/CFO  
Felicity-Franklin Board of Education